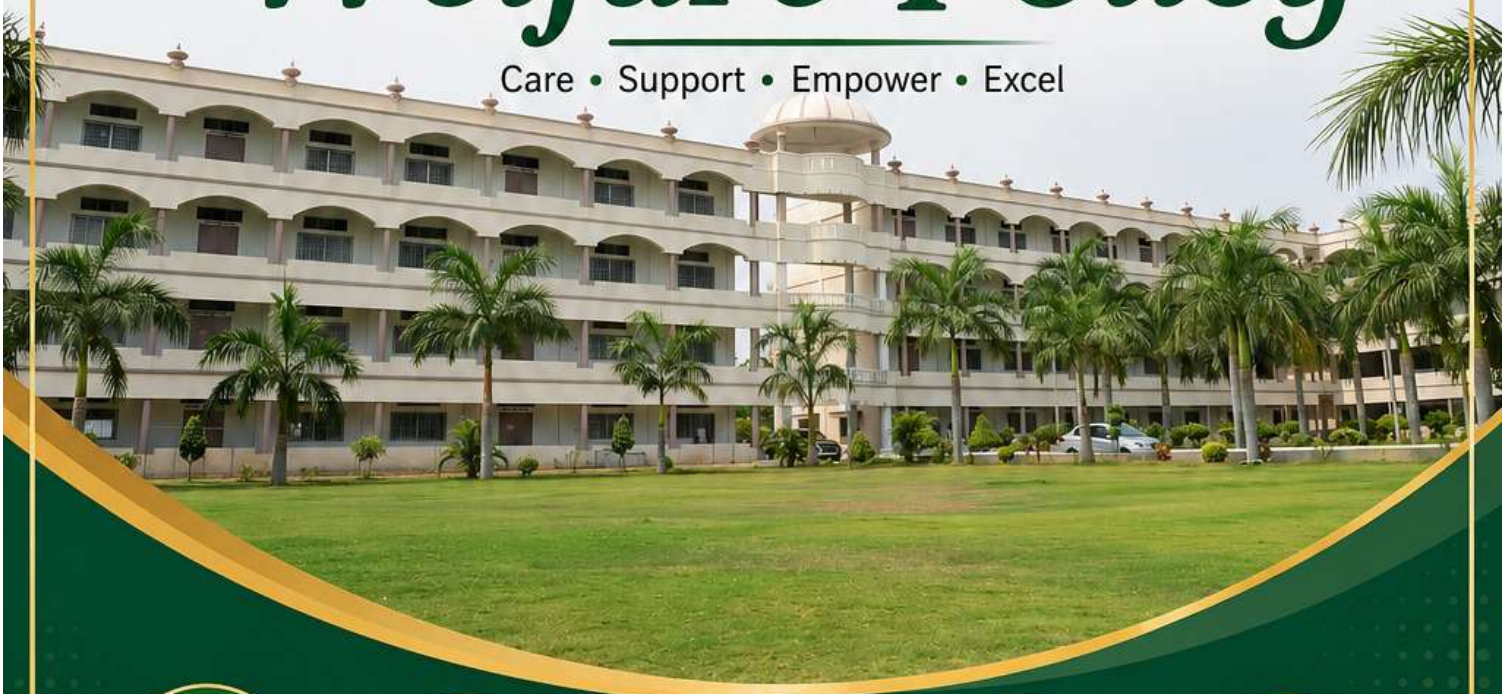
SANTHIRAM
ENGINEERING COLLEGE
(AUTONOMOUS)
NANDYAL

Welfare Policy

Care • Support • Empower • Excel



WELFARE For All

SAFE Environment

HEALTH & WELL-BEING

SUPPORT & GROWTH

INCLUSION & EQUALITY

Building a Caring Campus for a Better Tomorrow

SANTHIRAM ENGINEERING COLLEGE:: NANDYAL
(AUTONOMOUS)
Approved by AICTE : New Delhi, 2(f) & 12(B) recognition by UGC Act, 1956
Accredited by NAAC (Grade-A), Accredited by NBA (ECE & CSE)
ISO 9001:2015 Certified Institution,
Permanently Affiliated to JNT University, Ananthapuramu.
NH-40, Nandyal Dist– 518501, A. P.

Introduction:

The Welfare Committee (WC) is formed to contribute to a greater success of the Institutional community by promoting a positive and supportive work environment. As a constituent organization, the Welfare Committee shall operate for providing a forum for open communication and ongoing dialogue among the employees, staff and students. The Welfare Committee shall be a consultative and deliberative body with authority to make recommendations on all matters which have a significant bearing on the working environment across the Institute.

Objectives:

The objective of the Welfare Committee (WC) is to keenly listen, communicate and recognize the employees, staff and students needs based on a foundation of the organization, faith, reason, service and community. The Committee shall ensure that the employees, staff and students are deeply connected to the range of Institutional issues contributing to the success of organization while supporting and enhancing the growth, welfare, and best interests of the employees, staff and students through productive leadership. The Committee does so by promoting active participation, open dialogue, and collaboration among staff, faculty, and students.

The main objectives of the committee includes:

- To support the students and faculty/staff with various services.
- To recommend on policies relating to faculty, staff and student's welfare
- To recommend on the enhancement of facilities within the college premises
- To address the relevant issues of students and give suggestions

FUNCTIONS OF WELFARE COMMITTEE

- Address the issues reported by the students
- Monitor the facilities availed by the faculty, staff and students
- Conduct orientation program for novice students
- Planning refreshment programs for the faculty and staff
- Handle drop out related issues
- Provide an environment for emotional, spiritual and social growth

Scholarship to the students:
Eligibility:

The student is eligible to get fund from "SREC Poor students welfare association" from second year onwards -

- Based on academic Performance and attendance in the recent academic year, and
- Not availing any type of scholarship(s) from the government or from any private/public organization.
- The selected students' the above conditions will be reviewed after one year by the concern HOD's and Executive council of SREC Poor Students Welfare Association.

Selected students will be given Rs.500/- per month.

Bus facility to the faculty:

- Faculty members are given a 25% concession on the total amount for the bus facility.
- Non-teaching staff members are given a 50% concession on the total amount for the bus facility.

Medical facility to the faculty:

- Medical allowances will be given to Teaching and Non-Teaching members of SREC.

Incentives - Students

1. If any student(s) secure(s) 90% and above marks in one (any) academic year, the total fee which was paid (Tuition fee + Hostel fee if applicable) for that academic year will be reimbursed.
2. On submission of tickets and participation certificate, the students are allowed to have one-way fare reimbursement (for shortest paths) for

presenting a technical paper in any National or International conferences.

- Each student is allowed to present one paper for an academic year and presenting the same paper (repeated presentation of the paper) in different conference is not allowed.
- The paper must be approved by the Dept Technical Committee of the college before it is presented in a conference.
- Two-way fare will be granted to the prize winners/runners in a paper presentation.

3. The student / group / team is allowed to have one-way fare refund for their participation in sports and games conducted / organized by the Universities / reputed colleges in A.P. or any other states.
   - There must be an approval from Physical Director before participation.
   - No accommodation & registration fee will be borne by the college.
   - Two-way fares will be given to the winners / runners of the event.

4. A Gold Medal to the topper and a Silver Medal to the second topper from each branch for every batch at UG & PG levels (separately) will be given at the college day celebrations.

5. A cash prize of Rs. 25,000/- will be given at the college day celebrations to a student for securing a University Gold Medal.

6. A set of books worth Rs.500/- (or) Membership in a Professional Society will be given to each topper who attends all the toppers' meetings in an academic year.

7. A set of books worth Rs. 1,000/- (or) Membership in a Professional Society will be given to each student who secures 100% attendance in an academic year. (The above prizes no.6 & 7 are to be awarded to the concerned students on 26th January / 15th August of every year).

8. A set of books (or) Membership in a Professional Society (or) a cash prize of Rs. 2,000/- will be given on 26th January / 15th August to an overall topper of the college in every academic year.

Incentives – Faculty

1. Rs. 2,000/- cash prize and Certificate of Appreciation to the faculty who produces 100% result in his/her concerned subject (s).

2. Rs. 1,000/- or actual expenses (whichever is less) will be refunded for attending or participating in a National Level Seminar / Conference / Workshop if participated WITHIN THE STATE.

3. Rs. 2,000/- or actual expenses (whichever is less) will be given for attending or participating in a National Level Seminar / Conference / Workshop OUTSIDE the state.

4. Rs. 2,000/- or actual expenses (whichever is less) will be given for attending or participating in an International Seminar / Conference / Workshop WITHIN THE STATE.

5. Rs. 3,000/- or actual expenses (whichever is less) will be provided for attending or participating in an International Seminar / Conference / Workshop OUTSIDE the state.
    - Each faculty member is allowed to attend one Program in an academic year
    - The actual fares / amount will be refunded on submission of proofs like bills and a participation certificate.
    - Each faculty will be given Academic leaves for this purpose.

6. Special reward of 25.000/- will be given to the faculty we achieved a milestone in their qualification enhancement.

Incentives - Department:

- Rs. 25,000/- cash reward will be given at the college day celebrations for securing University Gold Medal (s)

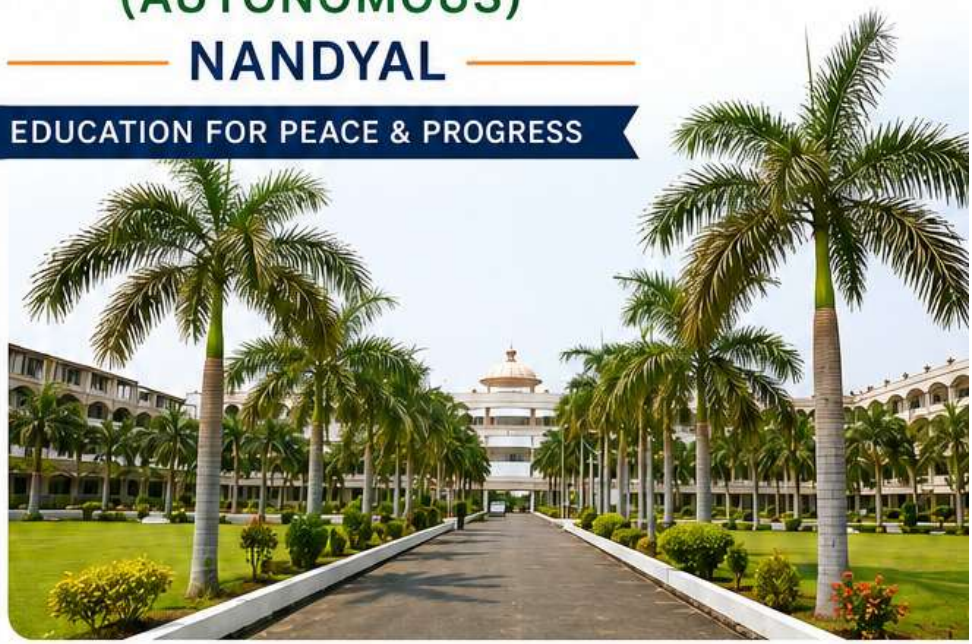
- Rs. 5,000/- Cash reward will be given to the Department which secures the highest result in the year / semester - 85% result is the bench mark here

SANTHIRAM ENGINEERING COLLEGE

(AUTONOMOUS)

NANDYAL

EDUCATION FOR PEACE & PROGRESS



COLLEGE VISION

To become a nucleus for pursuing technical education and pool industrial research and developmental activities with social-conscious and global standards.

COLLEGE MISSION

- To provide Advanced Educational Prams and prepare students to achieve success and take leading roles in their chosen fields of specialization by arising a self-sustained University
- To establish postgraduate programs in the current and Advanced Technologies.
- To establish an R & D Consultancy through developing Industry Institute Interaction, building up exceptional infrastructure
- To propel every individual, realise and act for the technical development of the society.

OUR DISTINCTIONS

AUTONOMOUS STATUS 2023	NAAC GRADE A (3.2 SCORE)	NBA ACCREDITED (ECE & CSE)
AICTE - CII SURVEY GOLD CATEGORY (2017 & 2018) PLATINUM CATEGORY (2019)	NPTEL NODAL CENTRE & SPOC (From 2017)	ISO 9001:2015 CERTIFIED

Excellence in Education, Commitment to Society, Leadership in Future

COLLEGE CREDENTIALS & RECOGNITIONS

- Received Best Engineering College with AA+ by Career 360 in year 2023, and **AAA** in year 2026.
- Conferred **Autonomous status in the year 2023.**
- Accredited by **NBA** (Dept of ECE & Dept of CSE) and **NAAC** Accreditation with **Grade A (3.2 score)**
- SREC is recognised as Q-Mentor College by APSCHE in 2022.
- Recognised Swachhta Action Plan Institution by MGNCRE in 2021
- SREC received "Certification of Appreciation" from HCL.
- Received "Best Fastest Growing Engineering College in Andhra Pradesh" award from Global Education Excellence Awards, New Delhi.
- SREC is recognized under GOLD CATEGORY by AICTE - CII Survey for the Year's 2017 and 2018, and PLATINUM CATAGORY in the year 2019.
- International Collaborative MOU with LINCOLN University, Malaysia in the year 2018.
- NPTEL Nodal Centre & SPOC from 2017
- 2(f) & 12 (B) of UGC Recognition in the year 2013
- ISO 9001:2015 certification
- Received All India Level ranks in the AICTE-Eduskills internships –
  - 22nd position in the year 2023
  - 6th position in the year 2024
  - 5th position in the year 2025
- Received GRADE-A certificate from NPTEL, and secured All India wide position, for completing
  - 167th position - 960+ MOOCS certifications during July-Oct, 2024.
  - 144th position - 980+ MOOCS certifications during Jan-Apr, 2025.
  - 195th position - 900+ MOOCS certifications during July-Oct, 2025.
  - 167th position - 1260+ MOOCS certifications during Jan-Apr, 2026.
- Received 4* rating from IIC, and became MENTOR INSTITUTE to 44 schools in and around Nandyal district, in the year 2025.

EDUCATION • INNOVATION • RESEARCH • DEVELOPMENT • SOCIETAL IMPACT